



Board Recruitment Information (Updated Jan 2022)

Overview

Making Change's mission is to spark broad community interest and foster conversations around inclusion and diversity. We have a specific focus on raising awareness and educating and exposing people to the Black community, Black culture and issues around anti-Black racism.

We welcome all candidates who believe they can contribute to our vision and mandate to apply. We embrace and celebrate diversity and inclusion from all peoples, and look forward to speaking with you.

Candidates that believe they can help drive this work forward and meet the requirements of the Board are invited to submit their application along with their CV or resume for consideration.

Purpose Of Corporation

1. Educate the general public about racial prejudice and discrimination through seminars and workshops
2. Organize and implement conferences, workshops and other symposia about institutional and individual forms of racism, discrimination, and stereotyping
3. Host discussion groups open to the public that raise awareness of racism and model alternatives to stereotyping and prejudice
4. Establish and maintain peer support groups among members of the Black community as well as members of the public to address issues of discrimination and the elimination of racism
5. Participate in and support a network made up of organizations supporting anti-Black racism and promoting positive race relations aims in order to share research, informational materials, or expertise and act as a resource to groups interested in developing these capacities
6. Organize and host activities meant to expose members of the general public to Black culture

Expectations

The growth of the organization will continue through the assistance and direction of additional Board members. The Board's purpose is to work to ensure the mission and values of this newly established Non-Profit are achieved.

You will be required to:

- Attend regular meetings (Monthly, but Bi-weekly during peak planning times (October - January))
- Lead a minimum of one committee (see committee details below)
- Attend and participate in Making Change events, and presentation/workshops with Community partners
- Facilitate community interactions where required
- Other tasks as our organizations grows and expands and deems necessary

Assist in the development of short term objectives, which include:

- Collaborating to finalize mission, vision, values
- Outline and set forth the 3-5 year strategic plan
- Develop BHM 2021/2022 initiatives that speak to the mission and strategic plan of the organization

Preference will be provided to those that have prior Board experience, and those with expertise in legal, education, accounting or financial services.

Training

Board members will be trained as provided by Making Change. There will be several onboarding sessions (to be coordinated at mutually convenient times), attendance as auditor at upcoming speaking engagements, matching with a Board buddy, and additional training when required.

This is a volunteer position. Successful incumbents will be required to serve for a period of 2 (potentially 3) years. An option for a third (or 4th) year may be requested depending on the objectives and activities currently set out and how that corresponds to the timeline/tenure of the position.

Committees

As committee chair you will lead the committee, recruit and manage approved volunteers working in the committee as members of Making Change SC.

The Chair shall be a standing committee member, attending meetings on occasional and as needed basis.

Committee reports – monthly, required by Friday before Board meeting for circulation to Board and members.

Business Outreach Committee Acting Chair – Alison Jacks

BHM Panel event – possible subcommittee

Business Partnerships – possible subcommittee

Sponsorship outreach and management – possible subcommittee –

Communications Committee Acting Chair – Michèle Newton

Email management

Newsletter

Social media

Website

Finance Committee Chair: Alison Jacks

Financials - quarterly, annual reports

Grant research and applications – possible subcommittee

Assists with Sponsorship

Education Committee Chair: Michèle

Anti-Black Racism educational sessions, negotiations, project management

Community speaking engagements for Directors/members

Recommends people to deliver presentations for Board Approval

School Programs Committee Acting Chair – Michèle

Art Engagement Project – Sub-committee

School sessions – development, bookings

Recommends people to deliver presentations for Board Approval

Community Events and Experiences Committee - Chair - Lala Kelsy-Braide

Culture Days

BHM Celebrations – possible subcommittee

Community Outreach, Relationship Building

Application process

Expression of Interest through [Online Form](#)

Resume emailed to connect@MakingChangeSC.com